

2023 Annual Report, Pg. 1/3
Police Advisory Commission (PAC)
(Presented in 2024)

I. 2023 Goals and Key Initiatives:

- Onboarding new members.
- Monthly discussion and updates from staff liaison on PD hiring, promotions, major training developments, and police policy/procedure manual updates.
- Monthly discussion and updates from staff liaison on calls for service types/totals, major incidents, in-progress investigations appropriate for community input or knowledge, regional crime trends, violent crime info, highlights on drug overdoses and domestic violence.
- Monthly public info sharing on bias crime occurrences in SLP and discussion of patterns. PAC members also requested to know if those committing bias crimes are typically community members, or external actors.
- Group members worked with consultants and city staff to provide feedback and input into a revisioning of city commissions.
- Community surveys on satisfaction with public safety services discussed throughout 2023.
- Ongoing discussion of outreach to other Minnesota cities on PAC work and opportunities for collaboration.

II. 2024 Goals:

- a. Outreach to other cities' public safety-related boards/commissions with an emphasis on building relationships which allow us to share experiences and best practices.
- b. Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.
- c. Review and update bylaws for submission to the City Council.

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- d. Continue to advocate for launching a community survey. PAC members approved and submitted a letter requesting the survey be forwarded to the City Council at the June 7, 2023, meeting.

II. Race Equity and Inclusion:

- a. Focus on and inclusion of race/demographic data in Use of Force dashboard project.
- b. Tailored proposed survey questions to assess community perceptions related to SLP PD's diversity, equity, & inclusivity.
- c. Continue to review monthly bias crime reports.
- d. Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.

III. Strategic Priorities:

- **St. Louis Park is committed to being a leader in racial equity and inclusion in order to create a more just and inclusive community for all.**
 - Focus on and inclusion of race/demographic data in Use of Force dashboard project.
 - Tailored proposed survey questions to assess community perceptions related to SLP PD's diversity, equity, & inclusivity.
 - Continue to review monthly bias crime reports.
 - Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.
- **St. Louis Park is committed to continue to lead in environmental stewardship.**

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- While the SLP PAC does not currently have oversight of anything pertaining to environmental stewardship, we welcome any opportunity to review relevant potential future policy proposals related to SLP PD operations with a focus on minimizing or eliminating environmental impact.
- **St. Louis Park is committed to providing a broad range of housing and neighborhood-oriented development.**
 - As matters pertaining to housing options and neighborhood development are most appropriately addressed by numerous other commissions/boards (Planning, Housing Authority, etc.), the PAC does not currently engage in any specific work related to this strategic priority.
- **St. Louis Park is committed to providing a variety of options for people to make their way around the city comfortably, safely and reliably.**
 - While we are not currently engaged in any specific initiatives pertaining to this strategic priority, we look forward to feedback from the community survey and listening sessions to determine how we may best address community needs related to safety and comfortability.
- **St. Louis Park is committed to creating opportunities to build social capital through community engagement.**
 - Community-wide survey and public listening sessions to offer a safe space for open dialogue/feedback focused on building strong networks of relationships and communication pathways.

(Reviewed and approved by vote of the Commission at its regular meeting, Wed. 4-3-24.)